

Qualifications for Faculty Positions for Engineering & Technology

1.	Lecturer	<p>First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required).</p> <p>OR</p> <p>First Class Bachelor's degree in the appropriate branch of Engineering /Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.</p>
2.	Reader	<p>Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent.</p> <p>OR</p> <p>First Class at Master's level in the appropriate branch of Engineering /Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / University departments and the institutions offering PG programmes / Research, Ph.D is a must. For candidates from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D is earned. Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology.</p> <p>AND</p> <p>Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.</p>
3	Professor	<p>Ph.D degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 10 years experience in Teaching / Industry / Research out of which 5 years must be at the level of Assistant Professor and / or equivalent.</p> <p>Candidates from Industry / Profession with Master's degree in Engineering / Technology and with professional work which is significant and can be recognized as equivalent to Ph.D* degree and with 10 years experience of which at least 5 years should be at a Senior Level comparable to that of an Assistant Professor would also be eligible.</p>

* Unanimously declared equivalent to Ph.D by a 3-member expert committee, duly appointed by affiliating University.

NOTE :

1. If a class/division is not awarded at B.E or M.E/Equivalent Degree a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class/division.
2. In the discipline of Computer Science Engineering/Technology, in lieu of the "First Class degree at Bachelor's and/ or Master level in the appropriate branch, "a first class Master's Degree in Computer Science Engineering/ Technology together with a First Class Bachelor's Degree in any area of Engineering Technology will be acceptable.

Qualifications for Faculty Position for Management

1	Lecturer	First Class Master's degree in Business Management / Administration/ other relevant management related disciplines / PGDBM / PGDM programmes (minimum 2 years duration) recognized by AICTE / MHRD / UGC and declared equivalent to MBA by AICTE/AIU.
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Qualifications for Faculty Position for Humanities & Sciences

1.	Lecturer	<p>Good academic record with at least 55% of the marks or, an equivalent grade of B in the 7 point scale with latter grades O,A, B, C, D, E and F at the Master's degree level, in the relevant subject from the Indian University, or, an equivalent degree from a foreign university.</p> <p>Besides fulfilling qualifications, candidates should have cleared the eligibility test (NET)* for lecturers, conducted by the UGC, CSIR or similar test accredited by the UGC.</p>
2.	Reader	<p>Good academic record with a doctoral degree or equivalent published work. In addition to these, candidates who join from outside the University system, shall possess at least 55% of the marks or an equivalent grade of B in the 7 point scale with latter grades O,A, B, C, D, E and F at the Master's degree level.</p> <p>Five years of experience of teaching and/or research excluding the period spent for obtaining the research degrees and has made some mark in the areas of scholarship as evidenced by quality of publications, contribution to educational innovation, design of new courses and curricula.</p>
3	Professor	<p>An eminent scholar with published work of high quality, actively engaged in research, with 10 years of experience in post-graduate teaching, and / or experience in research at the University/ National level institutions including experience of guidance of guiding research at doctoral level</p> <p>OR</p> <p>An outstanding scholar with established reputation who has made significant contribution to knowledge.</p>

* NET shall remain the compulsory requirement for appointment as Lecturer for those with post-graduate degree. However, the candidates having Ph.D degree in the concerned subject are exempted from NET for PG level and UG level teaching. The candidates having M.Phil degree in the concerned subject are exempted from NET for UG level teaching only.

**Pay scale of Professor / Reader/ Lecturer
for Government Engineering Colleges**

Professor	Rs. 16,400-450-20,900-500-22,400/-
Reader	Rs. 12,000-420-18,300/-
Lecturer	Rs, 8,000-275-13,500/-

DA and other provisions will be applicable as per Statutes of BPUT / rules of Government of Orissa .